

Jasmine Spivey

Senior Learning Consultant

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Summary

Experienced learning consultant with 8+ years of experience translating complex operational and financial concepts into scalable learning programs for professional audiences. Experienced in needs analysis, stakeholder consulting, and translating complex business requirements into scalable learning strategies across remote, hybrid, and global environments.

Experience

2024 – Present

Wesco - Learning Consultant, Warehouse Operations

- Partner with operational leaders and subject matter experts to assess performance gaps and define learning objectives aligned to business outcomes
- Lead end-to-end design and delivery of blended learning solutions (eLearning, microlearning, and instructor-led training) to support workforce capability and operational effectiveness
- Facilitate Axonify-based leadership training focused on developing the skills required to foster a strong learning culture in warehouse environments
- Evaluate learning effectiveness using analytics and stakeholder feedback to inform continuous improvement
- Utilize AI learning design tools (Vyond Go, Articulate Rise/Storyline AI features, Adobe Express) to rapidly develop content
- Recognized with a Team Impact Award for leading the successful delivery of a high-visibility international training initiative

2021 – 2024

Home Depot - Learning Design Manager, Supply Chain

- Served as a strategic learning partner to supply chain leaders, translating business priorities into blended learning solutions that supported operational performance and change initiatives
- Led and mentored instructional designers and multimedia developers, ensuring alignment to adult learning principles and enterprise quality standards
- Consulted with internal clients to gather requirements, propose learning solutions, and manage delivery across multiple concurrent initiatives
- Supported large-scale organizational change through targeted training, performance support, and leader enablement
- Received multiple Homer Awards for customer focus and cross-functional partnership

2017 – 2021

Home Depot - Instructional Designer

- Promoted to Senior Instructional Designer in 2019
- Designed and developed eLearning (using Storyline and Rise) and instructor-led courses (using PowerPoint) to support retail and supply chain employees
- Collaborated with multiple SMEs to conduct needs analysis and understand their line of business
- Served as project manager and managed multiple projects simultaneously, working through the entire project lifecycle
- Received multiple Homer Awards for Excellent Customer Service and Entrepreneurial Spirit

Skills

Learning & Development Consulting | Stakeholder Partnership | Needs Analysis & Performance Consulting | Blended Learning Strategy | Instructor-Led & Virtual Learning | Learning Experience & Event Design | Change Enablement | Project & Program Management | Learning Evaluation

Education

MBA – East Texas A&M University | BS – Florida State University