

Jasmine Spivey

Senior Learning Consultant

Atlanta, GA

contactjasminespivey@gmail.com

Website: spiveytraining.com

850-510-5729

Summary

Learning consultant with experience translating complex operational concepts into scalable learning programs for professional audiences. Extensive supply chain, safety, compliance, and retail experience with Fortune 100 companies. I work with stakeholders and SMEs to build scalable, scenario-based learning solutions, with a growing focus on using data analytics and AI to improve learning outcomes.

Experience

2024 – Present

Wesco - Learning Consultant, Warehouse Operations

- Partner with operational leaders and subject matter experts to identify performance gaps and define learning goals tied to business outcomes
- Design and deliver blended learning programs (eLearning, microlearning, and instructor-led training) to improve workforce capability and day-to-day operations using ADDIE and agile methodologies.
- Facilitate leadership training in Axonify, helping frontline leaders build skills that support a strong learning culture in warehouse environments
- Measure training effectiveness using platform analytics and stakeholder feedback, and use insights to continuously improve programs
- Use AI-enabled tools (Vyond Go, Articulate Rise/Storyline, Adobe Express) to streamline content development and increase speed to delivery
- Received a Team Impact Award for leading a high-visibility international training initiative

2021 – 2024

Home Depot - Learning Design Manager, Supply Chain

- Partnered with supply chain leaders to translate business priorities into practical learning solutions that supported operations and change initiatives
- Led and coached a team of instructional designers and multimedia developers, ensuring quality and alignment to adult learning best practices
- Worked with internal stakeholders to gather requirements, recommend solutions, and manage delivery across multiple projects at once
- Supported large-scale change initiatives through targeted training, performance support, and leader enablement
- Recognized with multiple Homer Awards for customer focus and cross-functional partnership

2019 – 2021

Home Depot – Senior Instructional Designer, Supply Chain

- Designed and developed eLearning (Storyline, Rise) and instructor-led training (PowerPoint) to support retail and supply chain teams
- Partnered with subject matter experts to understand business needs and translate them into effective learning experiences
- Led complex, high-visibility projects, managing the full lifecycle from intake through launch
- Mentored instructional designers, providing guidance on design approach, tools, and best practices
- Participated in interviews and contributed to hiring decisions for new team members
- Received multiple Homer Awards for Excellent Customer Service and Creating Shareholder Value

2017 – 2019

Home Depot – Instructional Designer

- Collaborated with subject matter experts to understand business needs and translate them into engaging learning experiences
- Designed and developed eLearning (Storyline, Rise) and instructor-led training (PowerPoint) to support retail and supply chain teams
- Managed multiple projects simultaneously, owning the full lifecycle from intake through launch
- Built a strong foundation in instructional design, tools, and stakeholder collaboration in a fast-paced environment

Skills

Learning & Development Consulting | ADDIE | SAM | Agile | Stakeholder Partnership | Needs Analysis & Performance Consulting | Blended Learning Strategy | Instructor-Led & Virtual Learning | Learning Experience & Event Design | Change Enablement | Project & Program Management | Learning Evaluation

Education

MBA – East Texas A&M University (formerly Texas A&M University, Commerce)

BS – Florida State University